

**Equality Policy**

I will ensure that I:

* Treat each child as an individual and with equal concern.
* Give each child equal chances to learn and develop.
* Take into account each child’s age and stage of development, gender, ethnicity, home language and physical needs.
* Encourage children to develop a sense of their own identity and culture.
* Help children to learn about cultures different from their own and to develop positive attitudes towards people who are different from themselves.

I will use resources which reflect positive images of culture, ethnicity, gender and disability, for example:

* Books
* DVD/Video
* Dolls
* Games
* Toys

All children will be included, valued and supported and reasonable adjustments will be made for them as the need arises.

I will challenge inappropriate attitudes and practices I observe in children, parents and others who come into contact with minded children in my care and I encourage children to value and respect others.

I value what parents can bring to my practice and I will work with them to understand specific needs of their children and where appropriate I will seek advice and support from other professionals.